

Name and address of contractor- Adeco Energy India Pvt. Ltd.  
C-2, Udyog Vihar Phase-V, Gurugram, Haryana, Pin-122016.

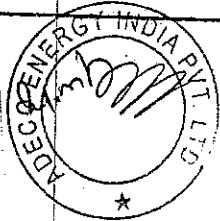
FORM- 12  
[Rule 77(1)(a)(i)]  
MUSTER ROLL

Name and address of principal employer  
DLF POWER & SERVICES LIMITED  
Energy Center, Building-10, DLF Cyber City, Near Shankar Chowk,  
Opposite Gateway Tower, Gurugram, Haryana, Pin-122002,  
For the month of July'2020

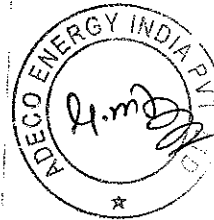
| For the month of July'2020 |           |                 |             |             |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |         |               |            |        |       |    |   |   |    |
|----------------------------|-----------|-----------------|-------------|-------------|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---------|---------------|------------|--------|-------|----|---|---|----|
| S.NO.                      | Emp. Code | Name            | Designation | 1           | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | Present | Off / Holiday | Leave Paid | Absent | Total |    |   |   |    |
| 1                          | AE-1436   | Ajay Ghosh      | Pantry Boy  | P           | P | P | P | R | P | P | P | P | P  | P  | R  | P  | P  | P  | P  | P  | P  | R  | P  | P  | P  | P  | P  | P  | R  | P  | P  | P  | P  | P  | P       | 27            | 4          | 0      | 0     | 31 |   |   |    |
| 2                          | AE-1488   | Nilambar Lugun  | Pantry Boy  | R           | P | P | P | P | P | P | R | P | P  | P  | P  | P  | P  | R  | P  | P  | P  | P  | P  | P  | R  | P  | P  | P  | P  | P  | P  | P  | P  | P  | 27      | 4             | 0          | 0      | 31    |    |   |   |    |
| 3                          | AE-1487   | Kartik Bhumesb  | House Boy   | P           | P | P | P | R | P | P | P | P | P  | P  | R  | P  | P  | P  | P  | P  | P  | R  | P  | P  | P  | P  | P  | P  | P  | P  | P  | R  | P  | P  | 26      | 5             | 0          | 0      | 31    |    |   |   |    |
| 4                          | AE-1102   | Obed Bhangra    | House Boy   | P           | P | P | P | P | P | R | P | P | P  | P  | P  | P  | R  | P  | P  | P  | P  | P  | R  | P  | P  | P  | P  | P  | P  | R  | P  | P  | P  | P  | 27      | 4             | 0          | 0      | 31    |    |   |   |    |
| 5                          | AE-1409   | Mousfa Ansari   | House Boy   | P           | P | R | P | P | P | P | P | P | R  | P  | P  | P  | P  | P  | P  | R  | P  | P  | P  | P  | P  | P  | P  | P  | P  | P  | P  | R  | P  | P  | P       | 27            | 4          | 0      | 0     | 31 |   |   |    |
| 6                          | AE-1437   | Jafarali Mandal | House Boy   | P           | P | P | R | P | P | P | P | A | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | A  | 26      | 5             | 0          | 0      | 31    |    |   |   |    |
| 7                          | AE- 1540  | Radhay Shyam    | House Boy   | NEW JOINING |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    | P  | P  | P  | P  | R  | P  | P  | P  | P  | P  | P  | P  | R  | P  | P       | P             | P          | P      | 15    | 2  | 0 | 0 | 17 |

ENERGY INDIA P

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## Pay Register for the Month of July, 2020

Page No.:

| Employee Particulars                                                                                                                                                                                                 | Days                            | Earnings                                     | Basic Rate                                | Amount                       | Arrears                      | Deductions                              | Amount                   | Net Pay |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|----------------------------------------------|-------------------------------------------|------------------------------|------------------------------|-----------------------------------------|--------------------------|---------|
| Sno : 1 Emp.Cd.:AE-728<br>Name: SUNIL KUMAR RABIDAS<br>F/H : SH DILKESHWAR RABIDAS<br>Desg: PAINTER<br>Pf N: HR-29340/481<br>Esi : 6922475370<br>UAN : 100466781926<br>Adhr: 505022238703<br>DOJ : 01-10-2014        | A 1.00                          | BasicPay<br>HRA<br>washing Alw               | 9,475.43<br>4,635.00<br>1,387.00          | 0.00<br>0.00<br>0.00         | 0.00<br>0.00<br>0.00         |                                         |                          |         |
|                                                                                                                                                                                                                      |                                 |                                              |                                           |                              |                              |                                         | Full&Final : 01-07-2020  |         |
|                                                                                                                                                                                                                      |                                 | Total                                        | 15497.43                                  | 0.00                         | 0.00                         | Total                                   | 0.00                     | 0.00    |
| Sno : 2 Emp.Cd.:AE1071<br>Name: VIJAY KUMAR<br>F/H : SH. MAHESH CHANDRA<br>Pf N: HR-29340/814<br>Esi : 6924502868<br>UAN : 100969856726<br>Adhr: 550976191917<br>DOJ : 01-11-2016                                    | A 1.00                          | BasicPay<br>HRA                              | 9,408.15<br>711.00                        | 0.00<br>0.00                 | 0.00<br>0.00                 |                                         |                          |         |
|                                                                                                                                                                                                                      |                                 |                                              |                                           |                              |                              |                                         | Full&Final : 01-07-2020  |         |
|                                                                                                                                                                                                                      |                                 | Total                                        | 10119.15                                  | 0.00                         | 0.00                         | Total                                   | 0.00                     | 0.00    |
| Sno : 3 Emp.Cd.:AE1081<br>Name: DEEPAK KUMAR SHARMA<br>F/H : SH. PRAKASH CHAND SHARMA<br>Desg: ELECTRICIAN<br>Pf N: HR-29340/824<br>Esi : 6924606039<br>UAN : 100466791560<br>Adhr: 624938460660<br>DOJ : 01-12-2016 | A 1.00                          | BasicPay<br>HRA<br>Conveyance<br>washing Alw | 9,475.43<br>4,738.00<br>84.00<br>1,600.00 | 0.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>0.00<br>0.00 |                                         |                          |         |
|                                                                                                                                                                                                                      |                                 |                                              |                                           |                              |                              |                                         | Full&Final : 01-07-2020  |         |
|                                                                                                                                                                                                                      |                                 | Total                                        | 15897.43                                  | 0.00                         | 0.00                         | Total                                   | 0.00                     | 0.00    |
| Sno : 4 Emp.Cd.:AE1102<br>Name: OBED BHANGRA<br>F/H : SH MACHIDAS BHANGRA<br>Pf N: HR-29340/845<br>Esi : 6924963709<br>UAN : 100570844854<br>Adhr: 946700161941<br>DOJ : 01-02-2017                                  | WD 27.00<br>HD 4.00<br>PD 31.00 | BasicPay<br>HRA                              | 9,408.15<br>711.00                        | 9,408.00<br>711.00           | 0.00<br>0.00                 | EPF @10.00%<br>ESI @0.75%<br>LWF @0.20% | 941.00<br>76.00<br>21.00 |         |
|                                                                                                                                                                                                                      |                                 |                                              |                                           |                              |                              |                                         | Full&Final : 01-07-2020  |         |
|                                                                                                                                                                                                                      |                                 | Total                                        | 10119.15                                  | 10119.00                     | 0.00                         | Total                                   | 1038.00                  | 9081.00 |
| Sno : 5 Emp.Cd.:AE1122<br>Name: MARICHU MURMMU<br>F/H : SH THOMAS MURMMU<br>Pf N: HR-29340/865<br>Esi : 6926787402<br>UAN : 101095200348<br>Adhr: 951027555651<br>DOJ : 01-04-2017                                   | A 1.00                          | BasicPay<br>HRA                              | 9,408.15<br>711.00                        | 0.00<br>0.00                 | 0.00<br>0.00                 |                                         |                          |         |
|                                                                                                                                                                                                                      |                                 |                                              |                                           |                              |                              |                                         | Full&Final : 01-07-2020  |         |
|                                                                                                                                                                                                                      |                                 | Total                                        | 10119.15                                  | 0.00                         | 0.00                         | Total                                   | 0.00                     | 0.00    |
| Sno : 6 Emp.Cd.:AE1149<br>Name: MONU<br>F/H : SH HARI SINGH<br>Pf N: HR-29340/892<br>Esi : 6926046352<br>UAN : 100778499585<br>Adhr: 592737123659<br>DOJ : 01-06-2017                                                | A 1.00                          | BasicPay<br>HRA                              | 9,408.15<br>711.00                        | 0.00<br>0.00                 | 0.00<br>0.00                 |                                         |                          |         |
|                                                                                                                                                                                                                      |                                 |                                              |                                           |                              |                              |                                         | Full&Final : 01-07-2020  |         |
|                                                                                                                                                                                                                      |                                 | Total                                        | 10119.15                                  | 0.00                         | 0.00                         | Total                                   | 0.00                     | 0.00    |

## Pay Register for the Month of July, 2020

Page No.:

| Employee Particulars                                                                                                                                                                                                   | Days                                     | Earnings                   | Basic Rate                     | Amount                         | Arrears              | Deductions                              | Amount                      | Net Pay  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|----------------------------|--------------------------------|--------------------------------|----------------------|-----------------------------------------|-----------------------------|----------|
| Sno : 7 Emp.Cd.:AE1194<br>Name: AASHER SHAIKH<br>F/H : SH MOJADDI SHAIKH<br>Pf N: HR-29340/937<br>Esi : 6925174206<br>UAN : 100575799590<br>Adhr: 407664265085<br>DOJ : 01-01-2018                                     | A 1.00                                   | BasicPay<br>HRA            | 9,408.15<br>711.00             | 0.00<br>0.00                   | 0.00<br>0.00         |                                         |                             |          |
|                                                                                                                                                                                                                        |                                          |                            |                                |                                |                      |                                         | Full&Final : 01-07-2020     |          |
|                                                                                                                                                                                                                        |                                          | Total                      | 10119.15                       | 0.00                           | 0.00                 | Total                                   | 0.00                        | 0.00     |
| Sno : 8 Emp.Cd.:AE1206<br>Name: RAKESH<br>F/H : SH VANKELAL<br>Pf N: HR-29340/949<br>Esi : 2014204845<br>UAN : 100467249022<br>Adhr: 235839090346<br>DOJ : 01-03-2018                                                  | A 1.00                                   | BasicPay<br>HRA            | 9,408.15<br>711.00             | 0.00<br>0.00                   | 0.00<br>0.00         |                                         |                             |          |
|                                                                                                                                                                                                                        |                                          |                            |                                |                                |                      |                                         | Full&Final : 01-07-2020     |          |
|                                                                                                                                                                                                                        |                                          | Total                      | 10119.15                       | 0.00                           | 0.00                 | Total                                   | 0.00                        | 0.00     |
| Sno : 9 Emp.Cd.:AE1401<br>Name: SHAMBHU DAS<br>F/H : SH BIPAT DAS<br>Desg: HOUSE BOY<br>Pf N: HR-293400000013880<br>Esi : 6928966084<br>UAN : 101441511396<br>Adhr: 272371051796<br>DOJ : 01-04-2019                   | A 1.00                                   | BasicPay<br>HRA<br>Oth Alw | 9,408.15<br>711.00<br>861.00   | 0.00<br>0.00<br>0.00           | 0.00<br>0.00<br>0.00 |                                         |                             |          |
|                                                                                                                                                                                                                        |                                          |                            |                                |                                |                      |                                         | Full&Final : 01-07-2020     |          |
|                                                                                                                                                                                                                        |                                          | Total                      | 10980.15                       | 0.00                           | 0.00                 | Total                                   | 0.00                        | 0.00     |
| Sno : 10 Emp.Cd.:AE1409<br>Name: MOBD MOUSTOFA ANSARI<br>F/H : SH MD NAVIJAN ANSARI<br>Desg: HOUSE BOY<br>Pf N: HR-293400000013887<br>Esi : 6924370298<br>UAN : 100466263901<br>Adhr: 672477021333<br>DOJ : 01-05-2019 | WD 26.00<br>HD 5.00<br>PD 31.00          | BasicPay<br>HRA<br>Oth Alw | 9,408.15<br>711.00<br>3,808.00 | 9,408.00<br>711.00<br>3,808.00 | 0.00<br>0.00<br>0.00 | EPF @10.00%<br>ESI @0.75%<br>LWF @0.20% | 1,322.00<br>105.00<br>25.00 |          |
|                                                                                                                                                                                                                        |                                          |                            |                                |                                |                      |                                         | Full&Final : 01-07-2020     |          |
|                                                                                                                                                                                                                        |                                          | Total                      | 13927.15                       | 13927.00                       | 0.00                 | Total                                   | 1452.00                     | 12475.00 |
| Sno : 11 Emp.Cd.:AE1436<br>Name: AJAY GHOSH<br>F/H : HARU GHOSH<br>Desg: PANTRY BOY<br>Pf N: HR-293400000013915<br>Esi : 6927021775<br>UAN : 101134335843<br>Adhr: 842722816928<br>DOJ : 01-08-2019                    | WD 27.00<br>HD 4.00<br>PD 31.00          | BasicPay<br>HRA            | 9,949.19<br>2,167.00           | 9,949.00<br>2,167.00           | 0.00<br>0.00         | EPF @10.00%<br>ESI @0.75%<br>LWF @0.20% | 995.00<br>91.00<br>25.00    |          |
|                                                                                                                                                                                                                        |                                          |                            |                                |                                |                      |                                         | Full&Final : 01-07-2020     |          |
|                                                                                                                                                                                                                        |                                          | Total                      | 12116.19                       | 12116.00                       | 0.00                 | Total                                   | 1111.00                     | 11005.00 |
| Sno : 12 Emp.Cd.:AE1437<br>Name: JAFARALI MANDAL<br>F/H : BARACHUDDIN<br>Desg: HOUSE BOY<br>Pf N: HR-293400000013914<br>Esi : 1113223698<br>UAN : 100466261105<br>Adhr: 511615144780<br>DOJ : 01-08-2019               | WD 7.00<br>HD 1.00<br>A 23.00<br>PD 8.00 | BasicPay<br>HRA            | 9,408.15<br>711.00             | 2,428.00<br>183.00             | 0.00<br>0.00         | EPF @10.00%<br>ESI @0.75%<br>LWF @0.20% | 243.00<br>20.00<br>6.00     |          |
|                                                                                                                                                                                                                        |                                          |                            |                                |                                |                      |                                         | Full&Final : 01-07-2020     |          |
|                                                                                                                                                                                                                        |                                          | Total                      | 10119.15                       | 2611.00                        | 0.00                 | Total                                   | 269.00                      | 2342.00  |

## Pay Register for the Month of July, 2020

Page No.:

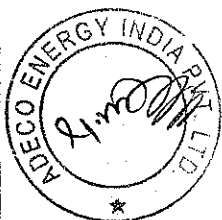
| Employee Particulars                                                                                                                                                                                                     | Days                            | Earnings                                     | Basic Rate                                | Amount                         | Arrears                      | Deductions                              | Amount                   | Net Pay  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|----------------------------------------------|-------------------------------------------|--------------------------------|------------------------------|-----------------------------------------|--------------------------|----------|
| Sno : 13 Emp.Cd.:AE1486<br>Name: KRISHAN KANT SHARMA<br>F/H : SH POORAN CHAND SHARMA<br>Desg: ELECTRICIAN<br>P/N: HR-293400000013963<br>Esi : 6925882300<br>UAN : 100747417612<br>Adhr: 474447451471<br>DOJ : 06-01-2020 | A 1.00                          | BasicPay<br>HRA<br>Conveyance<br>washing Alw | 9,475.43<br>4,738.00<br>84.00<br>1,600.00 | 0.00<br>0.00<br>0.00<br>0.00   | 0.00<br>0.00<br>0.00<br>0.00 |                                         |                          |          |
| Full&Final : 01-07-2020                                                                                                                                                                                                  |                                 |                                              |                                           |                                |                              |                                         |                          |          |
| Total                                                                                                                                                                                                                    |                                 |                                              | 15897.43                                  | 0.00                           | 0.00                         | Total                                   | 0.00                     | 0.00     |
| Sno : 14 Emp.Cd.:AE1487<br>Name: KARTIK BHUMESH<br>F/H : SH KANDRU BHUMESH<br>Desg: HOUSE BOY<br>P/N: HR-293400000013961<br>Esi : 6925424863<br>UAN : 100621125170<br>Adhr: 839946491398<br>DOJ : 06-01-2020             | WD 27.00<br>HD 4.00<br>PD 31.00 | BasicPay<br>HRA                              | 9,408.15<br>711.00                        | 9,408.00<br>711.00             | 0.00<br>0.00                 | EPF @10.00%<br>ESI @0.75%<br>LWF @0.20% | 941.00<br>76.00<br>21.00 |          |
| Total                                                                                                                                                                                                                    |                                 |                                              | 10119.15                                  | 10119.00                       | 0.00                         | Total                                   | 1038.00                  | 9081.00  |
| Sno : 15 Emp.Cd.:AE1488<br>Name: NILAMBAR LUGUN<br>F/H : SH JUNUL LUGUN<br>Desg: PANTRY BOY<br>P/N: HR-293400000013960<br>Esi : 6925174308<br>UAN : 100575681378<br>Adhr: 730026923340<br>DOJ : 06-01-2020               | WD 27.00<br>HD 4.00<br>PD 31.00 | BasicPay<br>HRA                              | 9,949.19<br>2,167.00                      | 9,949.00<br>2,167.00           | 0.00<br>0.00                 | EPF @10.00%<br>ESI @0.75%<br>LWF @0.20% | 995.00<br>91.00<br>25.00 |          |
| Total                                                                                                                                                                                                                    |                                 |                                              | 12116.19                                  | 12116.00                       | 0.00                         | Total                                   | 1111.00                  | 11005.00 |
| Sno : 16 Emp.Cd.:AE1498<br>Name: KISHOR KUJUR<br>F/H : SH NILANUS KUJUR<br>Desg: HOUSE BOY<br>P/N: HR-293400000013973<br>Esi : 6929954177<br>UAN : 101260521653<br>Adhr: 267479553623<br>DOJ : 02-03-2020                | A 1.00                          | BasicPay<br>HRA                              | 9,408.15<br>711.00                        | 0.00<br>0.00                   | 0.00<br>0.00                 |                                         |                          |          |
| Full&Final : 01-07-2020                                                                                                                                                                                                  |                                 |                                              |                                           |                                |                              |                                         |                          |          |
| Total                                                                                                                                                                                                                    |                                 |                                              | 10119.15                                  | 0.00                           | 0.00                         | Total                                   | 0.00                     | 0.00     |
| Sno : 17 Emp.Cd.:AE1503<br>Name: MANGAL<br>F/H : SH DEVI SAHAY<br>Desg: HOUSE BOY<br>P/N: HR-293400000014003<br>Esi : 6930064752<br>UAN : 100956746441<br>Adhr: 343460469667<br>DOJ : 01-06-2020                         | A 31.00                         | BasicPay<br>HRA                              | 9,408.15<br>711.00                        | 0.00<br>0.00                   | 0.00<br>0.00                 |                                         |                          |          |
| Total                                                                                                                                                                                                                    |                                 |                                              | 10119.15                                  | 0.00                           | 0.00                         | Total                                   | 0.00                     | 0.00     |
| Sno : 18 Emp.Cd.:AE1540<br>Name: RADHEY SHYAM KASHYAP<br>F/H : SH TARA CHADN<br>Desg: HOUSE BOY<br>P/N: HR-293400000014033<br>Esi : 6924370311<br>UAN : 100466800156<br>Adhr: 390166137190<br>DOJ : 15-07-2020           | WD 15.00<br>HD 2.00<br>PD 17.00 | BasicPay<br>HRA<br>Oth Alw                   | 9,408.15<br>711.00<br>1,758.00            | 5,159.00<br>390.00<br>1,758.00 | 0.00<br>0.00<br>0.00         | EPF @10.00%<br>ESI @0.75%<br>LWF @0.20% | 692.00<br>55.00<br>15.00 |          |
| Total                                                                                                                                                                                                                    |                                 |                                              | 11877.15                                  | 7307.00                        | 0.00                         | Total                                   | 762.00                   | 6545.00  |

Pay Register for the Month of July, 2020

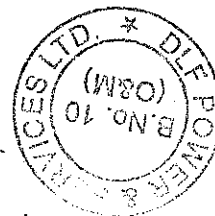
Page No.:

| Employee Particulars         | <---Days--> | Earnings | Basic Rate  | Amount      | Arrears   | Deductions | Amount    | Net Pay   |
|------------------------------|-------------|----------|-------------|-------------|-----------|------------|-----------|-----------|
| DLF BUILDING NO.- 10 Total : | WD          | 156.00   | Basic Pay   | 1,70,630.62 | 55,709.00 | 0.00       | EPF       | 6,129.00  |
|                              | HD          | 24.00    | HRA         | 27,688.00   | 7,040.00  | 0.00       | ESI       | 514.00    |
|                              | A           | 64.00    | Conveyance  | 168.00      | 0.00      | 0.00       | LWF       | 138.00    |
|                              | PD          | 180.00   | Oth Alw     | 6,427.00    | 5,566.00  | 0.00       | *TOTAL*   | 6,781.00  |
|                              |             |          | washing Alw | 4,587.00    | 0.00      | 0.00       | *NET PAY* | 61,534.00 |
|                              |             |          | *TOTAL*     | 2,09,500.62 | 68,315.00 | 0.00       |           |           |

Certified that the amount shown in the column No. 5 has been paid to the working concerned in my presence on 7/8/20 at.....



*[Signature]*  
21/08/20





COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With *B.MO-10*)  
EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 2032008006514

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Dues for the wage month of July 2020

Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

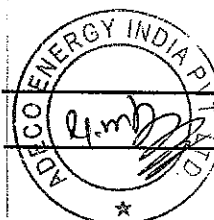
|                     |          |          |          |
|---------------------|----------|----------|----------|
|                     | EPF      | EPS      | EDLI     |
| Total Subscribers : | 20       | 20       | 20       |
| Total Wages :       | 1,65,208 | 1,65,208 | 1,65,208 |

| SL.                                                                     | PARTICULARS            | A/C.01 (Rs.) | A/C.02 (Rs.) | A/C.10 (Rs.) | A/C.21 (Rs.) | A/C.22 (Rs.) | TOTAL  |
|-------------------------------------------------------------------------|------------------------|--------------|--------------|--------------|--------------|--------------|--------|
| 1                                                                       | Administration Charges | 0            | 827          | 0            | 0            | 0            | 827    |
| 2                                                                       | Employer's Share Of    | 2,757        | 0            | 13,765       | 826          | 0            | 17,348 |
| 3                                                                       | Employee's Share Of    | 16,522       | 0            | 0            | 0            | 0            | 16,522 |
| Grand Total : Thirty-Four Thousand Six Hundred Ninety-Seven Rupees Only |                        |              |              |              |              |              | 34,697 |

(This is a system generated challan on 11-AUG-2020 15:06, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / PMGKY.

|                                           | PMRPY  | PMGKY |
|-------------------------------------------|--------|-------|
| A) A/C no 1 (Employer share) ( Rs.) -     | 0      | 0     |
| B) A/C no 10 (Pension fund) ( Rs.) -      | 0      | 0     |
| C) A/C no 1 (Employee share) ( Rs.) -     | 0      | 0     |
| D) Total (A + B + C) ( Rs.) -             | 0      | 0     |
| E) Total remittance by Employer ( Rs.) -  | 34,697 |       |
| F) Total amount of uploaded ECR (D + E) ( | 34,697 |       |





कर्मचारी भविष्य निधि संगठन  
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६  
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

DLT

Generated On 14/08/2020 11:17:

Payment Confirmation Receipt

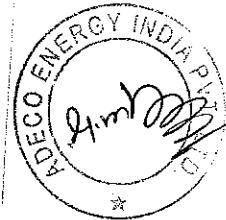
|                             |                              |
|-----------------------------|------------------------------|
| TRRN No :                   | 2032008006514                |
| Challan Status :            | Payment Confirmed            |
| Challan Generated On :      | 11-AUG-2020 15:06:39         |
| Establishment ID :          | GNGGN0029340000              |
| Establishment Name :        | ADECO ENERGY INDIA PVT. LTD. |
| Challan Type :              | Monthly Contribution Challan |
| Total Members :             | 46                           |
| Wage Month :                | JUL-2020                     |
| Total Amount (Rs) :         | 34,697                       |
| Account-1 Amount (Rs) :     | 19,279                       |
| Account-2 Amount (Rs) :     | 827                          |
| Account-10 Amount (Rs) :    | 13,765                       |
| Account-21 Amount (Rs) :    | 826                          |
| Account-22 Amount (Rs) :    | 0                            |
| Payment Confirmation Bank : | State Bank of India          |
| Account No :                | 002130820592563              |
| Payment Date :              | 13-AUG-2020                  |
| Payment Confirmation Date : | 13-AUG-2020                  |
| Total PMRPY Benefit :       | 0                            |





**EMPLOYEE'S PROVIDENT FUND**  
**ELECTRONIC CHALLAN CUM RETURN (ECR)**

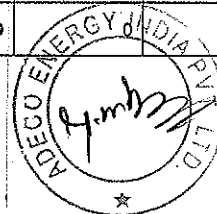
|                                                          |                                                      |                                 |                    |
|----------------------------------------------------------|------------------------------------------------------|---------------------------------|--------------------|
| Name of Establishment                                    | ADECO ENERGY INDIA PVT. LTD.                         |                                 |                    |
| Establishment Id                                         | GNGGNC029340000                                      | LIN                             | 1467923714         |
| Wage Month                                               | JUL-2020                                             | Return Month                    | AUG-2020           |
| Contribution Rate (%)                                    | 10 (Covid-19)                                        | ECR Type                        | ECR                |
| Salary Disbursement Date                                 | 07-AUG-2020                                          | Uploaded Date Time              | 11-AUG-2020 15:06  |
| Exemption Status                                         | Unexempted                                           | TRRN Number                     |                    |
| Remarks                                                  | EPF JULY 2020                                        | ECR Id                          | 47302490           |
| Total Members                                            | 46                                                   |                                 |                    |
| <b>Contribution and Remittance Details (In Rupees) :</b> |                                                      |                                 |                    |
| Total EPF Contribution Remitted                          | 16,522                                               | Total EPS Contribution Remitted | 13,765             |
| Total EPF-EPS Contribution Remitted                      | 2,757                                                | Total Refund Advance            | 0                  |
| <b>PMRPY Upfront Benefit Details (In Rupees) :</b>       |                                                      |                                 |                    |
| Total PMRPY Upfront EPF Amount                           | 0                                                    | Total PMRPY Upfront EPS Amount  | 0                  |
| PMRPY benefit remarks                                    | Establishment is eligible for PMRPY upfront benefit. |                                 |                    |
| <b>PMGKY Benefit Details (In Rupees) :</b>               |                                                      |                                 |                    |
| Total PMGKY benefit Amount                               | Employee EPF Share                                   | Employer EPS Share              | Employer EPF Share |
|                                                          | 0                                                    | 0                               | 0                  |
| PMGKY benefit remarks                                    | Establishment is not registered for PMGKY scheme.    |                                 |                    |



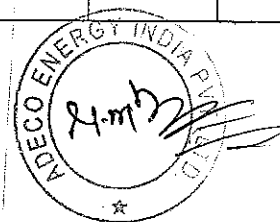


Member Details :-

| Sl. No. | UAN          | Name as per          |                      | Wages  |        |        |        | Contribution Remitted |       |     |          | Refunds | PMRPY / PMGKY Benefit |             |          | Posting Location of the member |
|---------|--------------|----------------------|----------------------|--------|--------|--------|--------|-----------------------|-------|-----|----------|---------|-----------------------|-------------|----------|--------------------------------|
|         |              | ECR                  | UAN Repository       | Gross  | EPF    | EPS    | EDLI   | EE                    | EPS   | ER  | NCP Days |         | Pension Share         | ER PF Share | EE Share |                                |
| 1       | 100575799590 | AASHER SHAIKH        | AASHER SHAIKH        | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 2       | 101357801914 | ABU SEKH             | ABU SEKH             | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 3       | 100969829256 | ADARSH KUMAR SINGH   | ADARSH KUMAR SINGH   | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 4       | 101134335843 | AJAY GHOSH           | AJAY GHOSH           | 12,116 | 9,949  | 9,949  | 9,949  | 995                   | 829   | 166 | 0        | 0       | -                     | -           | -        | N.A.                           |
| 5       | 101095200353 | ALIF KHAN            | ALIF KHAN            | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 6       | 101327463859 | AMIT MANI TIWARI     | AMIT MANI TIWARI     | 25,689 | 15,000 | 15,000 | 15,000 | 1,500                 | 1,250 | 250 | 0        | 0       | -                     | -           | -        | N.A.                           |
| 7       | 101131727467 | ARJUN                | ARJUN                | 653    | 607    | 607    | 607    | 61                    | 51    | 10  | 29       | 0       | -                     | -           | -        | N.A.                           |
| 8       | 100969856761 | BIDHAN HAZRA         | BIDHAN HAZRA         | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 9       | 100466785747 | CHANDANNATH GOSWAMI  | CHANDAN NATH GOSWAMI | 14,424 | 12,257 | 12,257 | 12,257 | 1,226                 | 1,021 | 205 | 0        | 0       | -                     | -           | -        | N.A.                           |
| 10      | 101067341557 | DANDA PANI SABAT     | DANDAPANI SABAT      | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 11      | 100466791560 | DEEPAK KUMAR SHARMA  | DEEPAK KUMAR SHARMA  | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 12      | 101067341542 | FIROJ SARDAR         | FIROJ SARDAR         | 10,052 | 9,387  | 9,387  | 9,387  | 939                   | 782   | 157 | 2        | 0       | -                     | -           | -        | N.A.                           |
| 13      | 100466785752 | GOPALNATH GOSWAMI    | GOPAL GOSWAMI        | 10,672 | 9,984  | 9,984  | 9,984  | 998                   | 832   | 166 | 1        | 0       | -                     | -           | -        | N.A.                           |
| 14      | 100466811650 | GOUTAM KISHOR PANDEY | GOUTAM KISHOR PANDEY | 24,853 | 15,000 | 15,000 | 15,000 | 1,500                 | 1,250 | 250 | 0        | 0       | -                     | -           | -        | N.A.                           |
| 15      | 101185114986 | HAJRA PROSAI         | HAJRA PROSAI         | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 16      | 101275543881 | IMAN MALLIK          | IMAN MALLIK          | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 17      | 100466281105 | JAFARALI MANDAL      | JAFARALI MANDAL      | 2,611  | 2,428  | 2,428  | 2,428  | 243                   | 202   | 41  | 23       | 0       | -                     | -           | -        | N.A.                           |
| 18      | 101441511377 | JAYNAL ABEDIN        | JAYNAL ABEDIN        | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 19      | 100621125170 | KARTIK BHUMESH       | KARTIK BHUMESH       | 10,119 | 9,408  | 9,408  | 9,408  | 941                   | 784   | 157 | 0        | 0       | -                     | -           | -        | N.A.                           |
| 20      | 101260521653 | KISHOR KUJUR         | KISHOR KUJUR         | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |



| Sl. No. | UAN          | Name as per           |                       | Wages  |        |        |        | Contribution Remitted |       |     |          | Refunds | PMRPY / PMGKY Benefit |             |          | Posting Location of the member |
|---------|--------------|-----------------------|-----------------------|--------|--------|--------|--------|-----------------------|-------|-----|----------|---------|-----------------------|-------------|----------|--------------------------------|
|         |              | ECR                   | UAN Repository        | Gross  | EPF    | EPS    | EDLI   | EE                    | EPS   | ER  | NCP Days |         | Pension Share         | ER PF Share | EE Share |                                |
| 21      | 100747417612 | KRISHAN KANT SHARMA   | KRISHAN KANT SHARMA   | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 22      | 100956746441 | MANGAL                | MANGAL                | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 31       | 0       | -                     | -           | -        | N.A.                           |
| 23      | 101095200348 | MARICHU MURMMU        | MARIUCH MURMMU        | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 24      | 100466263901 | MOBD MOUSTOFA ANSARI  | MOBD MOUSTOFA ANSARI  | 13,927 | 13,216 | 13,216 | 13,216 | 1,322                 | 1,101 | 221 | 0        | 0       | -                     | -           | -        | N.A.                           |
| 25      | 100778499585 | MONU                  | MONU                  | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 26      | 101280907054 | MUKESH SINGH          | MUKESH SINGH          | 4,536  | 4,238  | 4,238  | 4,238  | 424                   | 353   | 71  | 0        | 0       | -                     | -           | -        | N.A.                           |
| 27      | 101479454732 | MUSTAKIN MALLIK       | MUSTAKIN MALLIK       | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 28      | 100679545250 | NARESH                | NARESH                | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 29      | 100575681378 | NILAMBAR LUGUN        | NILAMBAR LUGUN        | 12,116 | 9,949  | 9,949  | 9,949  | 995                   | 829   | 166 | 0        | 0       | -                     | -           | -        | N.A.                           |
| 30      | 100570844854 | OBED BHANGRA          | OBED BHANGRA          | 10,119 | 9,408  | 9,408  | 9,408  | 941                   | 784   | 157 | 0        | 0       | -                     | -           | -        | N.A.                           |
| 31      | 101190275237 | PRAMOD MOHAPATRA      | PRAMOD MOHAPATRA      | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 32      | 100466800156 | RADHEY SHYAM KASHYAP  | RADHEY SHYAM KASHYAP  | 7,307  | 6,917  | 6,917  | 6,917  | 692                   | 576   | 116 | 0        | 0       | -                     | -           | -        | N.A.                           |
| 33      | 101430812465 | RAJU KUMAR            | RAJU KUMAR            | 2,285  | 2,124  | 2,124  | 2,124  | 212                   | 177   | 35  | 24       | 0       | -                     | -           | -        | N.A.                           |
| 34      | 100467249022 | RAKESH                | RAKESH                | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 35      | 101067341535 | RATIFUL ALI           | RATIFUL ALI           | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 36      | 100466805929 | SATISH KUMAR          | SATISH KUMAR          | 2,017  | 1,403  | 1,403  | 1,403  | 140                   | 117   | 23  | 28       | 0       | -                     | -           | -        | N.A.                           |
| 37      | 100466786686 | SAVIT                 | SAVIT                 | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 38      | 101441511396 | SHAMBHU DAS           | SHAMBHU DAS           | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 39      | 101067341561 | SHIV KUMAR            | SHIV KUMAR            | 0      | 0      | 0      | 0      | 0                     | 0     | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 40      | 101528886527 | SOURAV DOLUI          | SOURAV DOLUI          | 3,883  | 3,631  | 3,631  | 3,631  | 363                   | 302   | 61  | 1        | 0       | -                     | -           | -        | N.A.                           |
| 41      | 100747465894 | SUDHIR KUMAR SUDHAKAR | SUDHIR KUMAR SUDHAKAR | 17,569 | 11,231 | 11,231 | 11,231 | 1,123                 | 936   | 187 | 0        | 0       | -                     | -           | -        | N.A.                           |



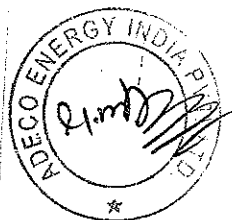
| Sl. No. | UAN          | Name as per         |                     | Wages  |        |        |        | Contribution Remitted |     |     |          | Refunds | PMRPY / PMGKY Benefit |             |          | Posting Location of the member |
|---------|--------------|---------------------|---------------------|--------|--------|--------|--------|-----------------------|-----|-----|----------|---------|-----------------------|-------------|----------|--------------------------------|
|         |              | ECR                 | UAN Repository      | Gross  | EPF    | EPS    | EDLI   | EE                    | EPS | ER  | NCP Days |         | Pension Share         | ER PF Share | EE Share |                                |
| 42      | 100466781926 | SUNIL KUMAR RABIDAS | SUNIL KUMAR RABIDAS | 0      | 0      | 0      | 0      | 0                     | 0   | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 43      | 101001190078 | SUNIL YADAV         | SUNIL YADAV         | 13,895 | 8,784  | 8,784  | 8,784  | 878                   | 732 | 146 | 1        | 0       | -                     | -           | -        | N.A.                           |
| 44      | 100985767456 | TABAJ SEKH          | TABAJ SEKH          | 0      | 0      | 0      | 0      | 0                     | 0   | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |
| 45      | 101442395084 | TARA CHAND          | TARA CHAND          | 10,998 | 10,287 | 10,287 | 10,287 | 1,029                 | 857 | 172 | 0        | 0       | -                     | -           | -        | N.A.                           |
| 46      | 100969856726 | VIJAY KUMAR         | VIJAY KUMAR         | 0      | 0      | 0      | 0      | 0                     | 0   | 0   | 1        | 0       | -                     | -           | -        | N.A.                           |

PMRPY Benefit Not Given Remarks :-

PMGKY Benefit Not Given Remarks :-

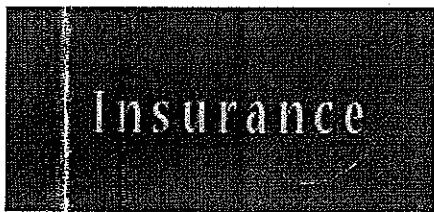
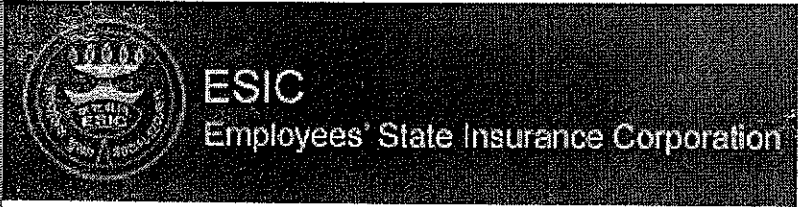
| Reason Code | Reason Name                                     |
|-------------|-------------------------------------------------|
| EC10001     | ECR already filed for this member               |
| EC10002     | Parallel Employment: ECR already filed for this |
| EC10003     | Benefit already availed for this member         |
| EC10004     | Gross/EPF wages greater than 15,000/-           |
| EC10005     | Mismatch in EPF and EPS wages                   |
| EC10006     | Mismatch in Due and Remitted values             |
| EC10007     | UAN Deactivated                                 |

| Reason Code | Reason Name                                                      |
|-------------|------------------------------------------------------------------|
| GK10001     | EPF wages are greater than or equal to 15,000/-                  |
| GK10002     | Mismatch in EPF and EPS wages                                    |
| GK10003     | EPF contribution remitted is greater than due remittance         |
| GK10004     | EPS contribution remitted is greater than due remittance         |
| GK10005     | (EPF - EPS) difference contribution remitted is greater than due |
| GK10006     | EPS contribution remitted is greater than due remittance         |
| GK10007     | Aadhaar not seeded                                               |



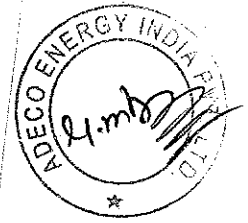
DLF

13-10-10



|                                   |                                    |                   |
|-----------------------------------|------------------------------------|-------------------|
| e-Challan Payment                 |                                    | Required Fields   |
| Employer Code *                   | 69000457820001099                  |                   |
| Transaction Details               |                                    | * Required Fields |
| Transaction status:               | Transaction Completed Successfully |                   |
| Employer's Code No:               | 69000457820001099                  |                   |
| Employer's Name:                  | ADECO ENERGY INDIA PVT. LTD.       |                   |
| Challan Period:                   | jul-2020                           |                   |
| Challan Number :                  | 06920122249023                     |                   |
| Challan Created Date              | 11-08-2020 17:11:08                |                   |
| Challan Submitted Date            | 13-08-2020 16:31:43                |                   |
| Amount Paid:                      | 8154.00                            |                   |
| Transaction Number:               | CPAAFZFER3                         |                   |
| <div>Print</div> <div>Close</div> |                                    |                   |

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B-20-10

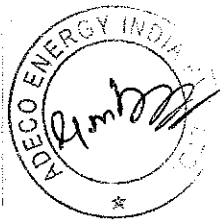


## Employees' State Insurance Corporation

Contribution History Of 69000457820001099 of July' 2020

| Total IP Contribution | Total Employer Contribution | Total Contribution | Total Government Contribution | Total Monthly Wages |
|-----------------------|-----------------------------|--------------------|-------------------------------|---------------------|
| 1,536                 | 6,622                       | 8,154              | -                             | 2,03,751.00         |

| S.No. | Is Disable | IP Number  | IP Name               | No. Of Days | Total Wages | Total IP Contribution | Reason |
|-------|------------|------------|-----------------------|-------------|-------------|-----------------------|--------|
| 1     | -          | 6924360125 | CHANDAN NATH          | 31          | 14,424.00   | 109                   | -      |
| 2     | -          | 6924361452 | GOPAL GOSWAMI         | 30          | 10,672.00   | 81                    | -      |
| 3     | -          | 6924362366 | AMIT MANI TIWARI      | 31          | 24,089.00   | 181                   | -      |
| 4     | -          | 6924362390 | SATISH KUMAR          | 3           | 2,017.00    | 14                    | -      |
| 5     | -          | 6924362458 | GOUTAM KISHOR PANDEY  | 31          | 23,253.00   | 175                   | -      |
| 6     | -          | 6924370298 | MOBD MOUSTOFA ANSARI  | 31          | 13,927.00   | 105                   | -      |
| 7     | -          | 6924370327 | JAFARALI MANDAL       | 8           | 2,611.00    | 20                    | -      |
| 8     | -          | 6925424863 | KARTIK BHUMESH        | 31          | 10,119.00   | 76                    | -      |
| 9     | -          | 6925978332 | SUDHIR KUMAR SUDHAKAR | 31          | 15,969.00   | 120                   | -      |
| 10    | -          | 6926617360 | TARA CHAND            | 31          | 10,998.00   | 83                    | -      |
| 11    | -          | 6926709279 | FIROJ SARDAR          | 29          | 10,052.00   | 76                    | -      |
| 12    | -          | 6926990483 | ARJUN                 | 2           | 653.00      | 5                     | -      |
| 13    | -          | 6927021775 | AJAY GHOSH            | 31          | 12,116.00   | 91                    | -      |
| 14    | -          | 6929160023 | RAJU KUMAR            | 7           | 2,285.00    | 18                    | -      |
| 15    | -          | 6925174308 | NILAMBAR LUGUN        | 31          | 12,116.00   | 91                    | -      |
| 16    | -          | 6928406681 | SUNIL YADAV           | 25          | 12,605.00   | 95                    | -      |
| 17    | -          | 6930198221 | MUKESH SINGH          | 13          | 4,536.00    | 35                    | -      |
| 18    | -          | 6930200075 | SOURAV DOULI          | 11          | 3,883.00    | 30                    | -      |
| 19    | -          | 6924370311 | RADHEY SHYAM KASHYAP  | 17          | 7,307.00    | 56                    | -      |
| 20    | -          | 6924963709 | OBED BHANGRA          | 31          | 10,119.00   | 76                    | -      |





Notifications Welcome adecoenergy@gmail.com (BIP ID - 191927)

## LABOUR DEPARTMENT HARYANA

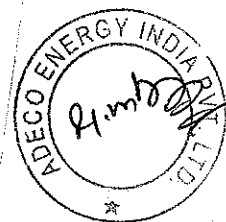
| Start Date | End Date   | Employee Contribution (In Rs.) | Employer Contribution (In Rs.) | Total Contribution (In Rs.) |
|------------|------------|--------------------------------|--------------------------------|-----------------------------|
| 01-03-2020 | 31-03-2020 | 25                             | 50                             | 75                          |

| Total Employees Contribution | Total Employers Contribution | Total Contribution   | Total Interest | Total Amount |
|------------------------------|------------------------------|----------------------|----------------|--------------|
| Rs. 3950                     | Rs. 7901                     | Rs. 11851            | Rs. 0          | Rs. 11851    |
| Total Contribution           | Paid Contribution            | Pending Contribution |                |              |
| Rs. 11851                    | 11851                        | 0                    |                |              |

### Payment made for year: March-2020

| Sr.No. | Year of Payment | Payment Amount | Payment Date | Transaction ID / Cheque No / Reference No                 | Payment Mode | Status   |
|--------|-----------------|----------------|--------------|-----------------------------------------------------------|--------------|----------|
| 1      | 2020            | Rs. 11851      | 25-06-2020   | Tr ID :HLWB_99afce830c91416c<br>Reference_no :10583586141 | Online       | Approved |

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कर्णाटक बँक लिमिटेड KARNATAKA BANK LTD.

A/c Payee

Regd. & Head Office : MANGALURU - 575 002.

गुडगाँव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007  
Gurgaon Sector-14 Branch, Old Delhi Road  
Gurgaon - 122007  
IFSC: KAR60000261 MMC OD/K  
"CBS BRANCH"

Valid for three months from the date of instrument

0 7 0 8 2 0 2 0  
D D M M Y Y Y Y

Pay YOURSELF

रुपये Rupees Six Lakh Twenty Four Thousand Sixty Only

या धारक को or Bearer

A/c. No.

2617000100324401

अदा करें

₹

\*\*6,24,060.00

FOR ADECO ENERGY INDIA PVT LTD

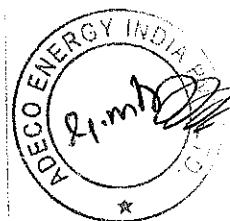
Payable at par at all branches

MULTI - CITY CHEQUE OD

DIRECTOR

Please sign above

335416 110052005 060620 30



AFPL

Karnataka Bank Ltd.  
07 AUG 2020  
Sector-14, Gurgaon

**Subject: - Salary Transfer for the month of July'2020**

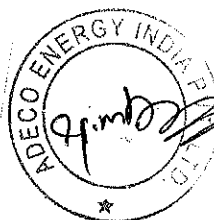
Dear Sir,

In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no :- 335416 Dated :- 07.08.2020 details as under.

| Sr. No. | Name                        | A/c No.          | IFSC Code   | Name Of Bank | Amount (Rs) |
|---------|-----------------------------|------------------|-------------|--------------|-------------|
| 1       | Shambhu Saw                 | 50100225839553   | HDFC0000088 | HDFC         | 18,382.00   |
| 2       | Sukhbir Verma               | 0399101040399    | CNRB0000399 | CANARA       | 14,955.00   |
| 3       | Ajay Kumar                  | 30480918213      | SBIN0005892 | SBI          | 5,126.00    |
| 4       | Rina Ekka                   | 0171104000349444 | IBKL0000171 | IDBI         | 4,325.00    |
| 5       | Manoj Sahu                  | 919773720812     | PYTM0123456 | PAYTM        | 4,325.00    |
| 6       | Monnaf Ali                  | 917319146293     | PYTM0123456 | PAYTM        | 4,325.00    |
| 7       | Dharmendra Kumar Srivastava | 32875857268      | SBIN0000110 | SBI          | 5,309.00    |
| 8       | Arvind Kumar                | 100064565047     | INDB0000161 | INDUSIND     | 10,506.00   |
| 9       | Govind Kumar Sharma         | 27958100013208   | BARB0JAISAN | BOB          | 10,168.00   |
| 10      | Arun Kumar                  | 53810100004054   | BARB0FARUKH | BOB          | 10,177.00   |
| 11      | Sunil Chandra Das           | 23460100005850   | BARB0SALMAR | BOB          | 8,888.00    |
| 12      | Pyara Kandulna              | 492110110010409  | BKID0004921 | BOI          | 8,888.00    |
| 13      | Surojit Das                 | 23468100005125   | BARB0SALMAR | BOB          | 8,888.00    |
| 14      | Manish Sharma               | 608410110004878  | BKID0006084 | BOI          | 10,684.00   |
| 15      | Upnesh Kumar                | 919873900751     | PYTM0123456 | PAYTM        | 9,650.00    |
| 16      | Surajit Shit                | 135401524412     | ICIC0001354 | ICICI        | 9,288.00    |
| 17      | Chitra Borah                | 135401524316     | ICIC0001354 | ICICI        | 10,095.00   |
| 18      | Jay Kumar                   | 135401517347     | ICIC0001354 | ICICI        | 10,095.00   |
| 19      | Chander Bhan                | 30318100041431   | BARB0MANESA | BOB          | 2,097.00    |
| 20      | Naveen Kumar                | 30290100002379   | BARB0DLFGUR | BOB          | 12,960.00   |
| 21      | Shivakant                   | 22788100004510   | BARB0JAMCHA | BOB          | 16,453.00   |
| 22      | Preet Singh                 | 028232600000355  | LAVB0000282 | LAXMI VILAS  | 13,934.00   |
| 23      | Vishendra Singh             | 917689850402     | PYTM0123456 | PAYTM        | 3,482.00    |
| 24      | Janak Singh                 | 62440201557      | SBIN0021749 | SBI          | 14,433.00   |
| 25      | Durgesh Yadav               | 20437776919      | SBIN0011190 | SBI          | 7,336.00    |
| 26      | Dipak Kumar                 | 520291038897951  | CORP0001171 | CORPORATION  | 13,767.00   |
| 27      | Pradeepta Kumar Das         | 20204074325      | SBIN0016125 | SBI          | 14,227.00   |
| 28      | Rajuva                      | 744801509117     | ICIC0002448 | ICICI        | 13,800.00   |
| 29      | Sunder Singh                | 14781930002908   | HDFC0001478 | HDFC         | 25,797.00   |
| 30      | Rajesh Kumar                | 915010010659836  | UTIB0000054 | AXIS         | 22,829.00   |
| 31      | Sunil                       | 58000049570      | ALLA0213096 | ALDB         | 13,672.00   |
| 32      | Rahul                       | 52310606248      | SCBL0036021 | SCB          | 14,325.00   |
| 33      | Vikas                       | 51115338269      | SBIN0032182 | SBI          | 17,518.00   |
| 34      | Saurav                      | 1661104000044633 | IBKL0001661 | IDBI         | 10,945.00   |
| 35      | Deepak Kumar                | 100095155862     | INDB0000005 | INDB         | 10,469.00   |
| 36      | Ravi Kant                   | 76630100038496   | PUNB0GHB001 | SHGB         | 10,945.00   |
| 37      | Vishnu Kumar                | 664210110006692  | BKID0006642 | BOI          | 10,945.00   |
| 38      | Mukesh Kumar                | 100079604456     | INDB0000005 | INDB         | 10,469.00   |
| 39      | Praveen Kumar               | 34553067837      | SBIN0017481 | SBI          | 10,945.00   |
| 40      | Anshul Kumar                | 6490000100085436 | PUNB0649000 | PNB          | 1,426.00    |
| 41      | Sumit                       | 1915700399       | KKBK0000298 | KKBK         | 9,823.00    |
| 42      | Sandeep Kumar Sinha         | 100081174930     | INDB0000005 | INDB         | 10,566.00   |
| 43      | Prashant                    | 266810100008355  | ANDB0002668 | ANDB         | 9,646.00    |

For Adeco Energy India (P) Ltd.

*Manu*  
Director



Karnataka Bank Ltd.  
07 AUG 2020  
Sector-14, Gurgaon



| Sr. No. | Name                     | A/c No.         | IFSC Code    | Name Of Bank    | Amount (Rs) |
|---------|--------------------------|-----------------|--------------|-----------------|-------------|
| 44      | Surander Kadyan          | 20241717321     | ALLA0211938  | ALDB            | 10,106.00   |
| 45      | Prashanta Kumar Basantia | 100057033762    | INDB00000012 | INDB            | 10,106.00   |
| 46      | Nitin                    | 59220100000156  | BARB0BADSHA  | BOB             | 8,268.00    |
| 47      | Kapil                    | 50100303131032  | HDFC0009110  | HDFC            | 9,823.00    |
| 48      | Sagar                    | 50100320296888  | HDFC0001721  | HDFC            | 7,253.00    |
| 49      | Mohit Malik              | 520101215044955 | CORP0001338  | CorpB           | 1,858.00    |
| 50      | Satish Kumar             | 50100131720579  | HDFC0000929  | HDFC            | 23,153.00   |
| 51      | Gautam Kishor Pandey     | 50100131720119  | HDFC0000929  | HDFC            | 12,897.00   |
| 52      | Sunil Yadav              | 918010029761130 | UTI80000131  | AXIS            | 9,864.00    |
| 53      | Tara Chand               | 20291796111     | SBIN0001565  | SBI             | 2,050.00    |
| 54      | Raju Kumar               | 38333063799     | SBIN0006887  | SBI             | 4,067.00    |
| 55      | Mukesh Singh             | 600801231000540 | VIIJ0006008  | Vijya           | 3,482.00    |
| 56      | Sourav Dolui             | 37848096046     | SBIN0003199  | SBI             | 11,005.00   |
| 57      | Ajay Ghosh               | 1112790810      | KKBK0000261  | Kotak Mahindara | 6,994.00    |
| 58      | Lokesh Kumar             | 918700967205    | PYTM0123456  | PAYTM           | 3,998.00    |
| 59      | Devender Singh           | 3213081137      | CBIN028109   | CBI             | 30,000.00   |
| 60      | Madhup Sharma            | 000701054923    | ICIC0000715  | ICICI           |             |
|         |                          | Total Amount    |              |                 | 6,24,060.00 |

Rupees in word: Six Lac Twenty Four Thousand Sixty Rupees Only.

Adeco Energy India Pvt Ltd  
For Adeco Energy India (P) Ltd.

*Mamta*  
Director

Director



Karnataka Bank Ltd.  
07 AUG 2020  
Sector-14, Gurgaon



कर्णाटक बँक लिमिटेड KARNATAKA BANK LTD.

A/c Payee

Regd. & Head Office: MANGALURU - 575 002

गुडगाँव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007  
Gurgaon Sector-14 Branch, Old Delhi Road  
Gurgaon - 122007  
IFSC: KARB0000261 MMC OD/K  
"CBS BRANCH"

Valid for three months from the date of instrument

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Pay YOURSELF

या धारक को or Bearer

रुपये Rupees Seven Lakh Two Thousand Eight Hundred One Only

अदा करें ₹ \*\*7,02,801.00

A/c. No. 2617000100324401

FOR ADECO ENERGY INDIA PVT LTD

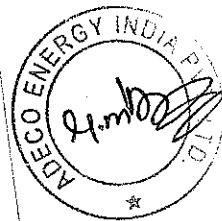
Payable at par at all branches

MULTI - CITY CHEQUE OD

*Mamta*  
DIRECTOR

Please sign above

⑈335415⑈ 110052005⑈ 060620⑈ 30



Karnataka Bank Ltd.  
07 AUG 2020  
Sector-14, Gurgaon

To  
The Manager,  
Karnatak Bank  
Sector-14, Gurgaon.

ADECO Energy India Pvt. Ltd.

ISO 9001:2015

CIN No: U40109DL2007PTC168444

Date: 07.08.2020 [www.adecoenergy.co.in](http://www.adecoenergy.co.in)

**Subject: - Salary Transfer for the month of July'2020**

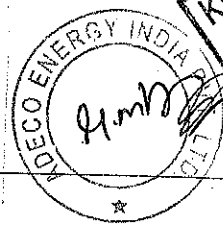
Dear Sir,

In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no -: 335415 Dated :- 07.08.2020 details as under,

| Sr. No. | Name                  | A/c No.          | Amount (Rs.) |
|---------|-----------------------|------------------|--------------|
| 1       | Munendra Kumar Singh  | 2612500102707201 | 26,035.00    |
| 2       | Umashankar            | 2612500102020401 | 19,525.00    |
| 3       | Rajinder Singh        | 2612500102333201 | 9,793.00     |
| 4       | Ashok Kumar           | 2612500101779201 | 22,500.00    |
| 5       | Rinku Singh           | 2612500101767901 | 25,000.00    |
| 6       | Kapil Kumar           | 2612500101976501 | 22,500.00    |
| 7       | Manoj Kumar           | 2612500101977501 | 21,001.00    |
| 8       | Pravesh Kumar         | 2612500101978001 | 20,265.00    |
| 9       | Rishi Pal Singh       | 2612500101976801 | 19,189.00    |
| 10      | Tilak Singh           | 2612500101976901 | 17,949.00    |
| 11      | Harish Babu           | 2612500101976701 | 23,000.00    |
| 12      | Anil Kumar            | 2612500101976601 | 20,000.00    |
| 13      | Anumendra Singh       | 2612500101977901 | 16,711.00    |
| 14      | Anil Kumar            | 2612500102194301 | 18,000.00    |
| 15      | Pankaj Kumar          | 2612500102332901 | 9,913.00     |
| 16      | Sabdam Hussain        | 2612500102939701 | 14,472.00    |
| 17      | Jai Parkash           | 2612500102164701 | 11,021.00    |
| 18      | Hariom                | 2612500102851901 | 5,126.00     |
| 19      | Bhushan Kumar         | 2612500102161301 | 4,325.00     |
| 20      | Anil Kumar Pandey     | 2612500102332501 | 5,309.00     |
| 21      | Birendra Kumar        | 2612500102353201 | 5,309.00     |
| 22      | Sunil Singh           | 2612500102577101 | 5,309.00     |
| 23      | Arun Kumar Srivastava | 2612500102523801 | 5,309.00     |
| 24      | Umed Singh            | 2612500102154901 | 18,028.00    |
| 25      | Muktar Ali            | 2612500102904801 | 9,289.00     |
| 26      | Ajay Singh            | 2612500102587701 | 10,684.00    |
| 27      | Chotelal Charmkar     | 2612500102484901 | 2,756.00     |
| 28      | Saty Pal              | 2612500102824501 | 9,488.00     |
| 29      | Sudhir Kumar Sudhakar | 2612500102332401 | 16,301.00    |
| 30      | Amit Mani Tiwari      | 2612500102005301 | 23,983.00    |
| 31      | Chandannath           | 2612500102175301 | 13,064.00    |
| 32      | Gopalnath Goswami     | 2612500102175501 | 9,571.00     |
| 33      | Arjun                 | 2612500102603101 | 585.00       |
| 34      | Firoj Sardar          | 2612500102544101 | 9,016.00     |
| 35      | Obed Bhanga           | 2612500102543101 | 9,081.00     |

For Adeco Energy India (P) Ltd.

Director



Karnataka Bank Ltd.  
07 AUG 2020  
Sector-14, Gurgaon

| Sr. No. | Name                 | A/c No.             | Amount (Rs.)       |
|---------|----------------------|---------------------|--------------------|
| 36      | Jafarli Mandal       | 2612500102199801    | 2,342.00           |
| 37      | Mobd Moustfa Ansari  | 2612500102543201    | 12,475.00          |
| 38      | Radhey Shyam Kashyap | 2612500102543701    | 6,545.00           |
| 39      | Shambhu Mandal       | 2612500103037401    | 14,022.00          |
| 40      | Anil Kumar           | 2612500102639601    | 7,447.00           |
| 41      | Sunil Kumar          | 2612500102444401    | 9,081.00           |
| 42      | Ramniwas             | 2612500102170901    | 40,500.00          |
| 43      | Yogesh Chandra       | 2612500101121501    | 14,897.00          |
| 44      | Kishan               | 2612500101764301    | 11,972.00          |
| 45      | Dinesh Kumar         | 2612500101121601    | 12,709.00          |
| 46      | Shiv Lal             | 2612500102400101    | 12,914.00          |
| 47      | Hansraj              | 2612500101055501    | 11,291.00          |
| 48      | Anil Saha            | 2612500102427001    | 11,518.00          |
| 49      | Sanjay               | 2612500102423701    | 9,964.00           |
| 50      | Tejpal               | 2612500102387401    | 10,435.00          |
| 51      | Babu                 | 2612500102387201    | 9,964.00           |
| 52      | Raju                 | 2612500102415001    | 12,848.00          |
| 53      | Seema                | 2612500102819001    | 12,470.00          |
|         |                      | <b>Total Amount</b> | <b>7,02,801.00</b> |

Rupees in word: Seven Lac Two Thousand Eight Hundred One Rupees Only.

Adeco Energy India Pvt Ltd  
For Adeco Energy India (P) Ltd.

*Maula*  
Director

Authorize Signature



Karnataka Bank Ltd.  
07 AUG 2020  
Sector-14, Curgaon



To,

M/s DLF POWER & SERVICES LTD. (Account Section)  
Gurugram, Haryana

Ref. No. Work Order for (House Keeping Services), dated 14.05.2020.

Sub : Not applicability of Contractor All Risk Policy and Third Party Insurance

Dear Sir,

Please refer to your contract for House Keeping Services, dated 14.05.2020 for DLF site Energy Center, Building No-10, DLF Cyber City, DLF Phase-III, Gurugram, Haryana-122002.

In this connection we wish to inform you that all the deployed manpower are covered under ESIC scheme with all its benefits. Hence we have not taken CAR, WC and Third party insurance policy during execution of the work.

We undertake that if any liability arises in the future, The same shall be dealt with as per provision of ESIC Act.

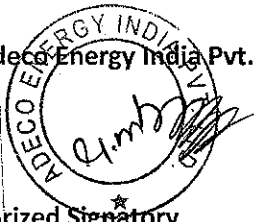
We also confirm that we have completed the job successfully without any incident at site.

We request you to you please process the above invoice/bill.

Regards

For Adeco Energy India Pvt. Ltd.

Authorized Signatory



**Annexure IV: Format of Certificate to be taken from contractors**

**CERTIFICATE OF COMPLIANCE MONTH OF AUGUST '2020.**

I, **Shashipal Gaur** the undersigned, resident of Gurgaon authorized representative of **M/s. Adeco Energy India Pvt Ltd (Contractor)** appointed by DLF Power & Services Ltd (the "Company" or the "Project"), having its Registered Office at Shopping Mall, Gurgaon for providing services (including electrical, mechanical, civil or the like) to the Company/Project O&M of House Keeping at Building No-10, DLF Gurgaon vide Contract/Agreement dated **-14<sup>th</sup> MAY 2020**, do hereby confirm that to the best of my/our knowledge and information gathered from the record, as on the date of this certificate, there is no default/ contravention committed by the Contractor during the discharge of contractual obligations and relating to the services by the Contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, orders or notifications including but not limited to laws relating to fire, environment, health and safety etc., as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

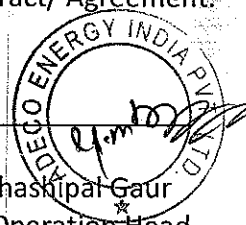
I further undertake and confirm that **M/s...Adeco Energy India Pvt Ltd. (Contractor)** on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said Contract/ Agreement.

Signature \_\_\_\_\_

Name: Mr. Shashipal Gaur

Designation: Operation Head

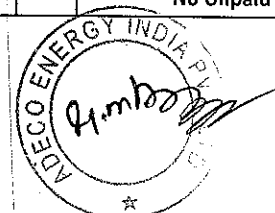
Name of the Project: Housekeeping  
Building No-10



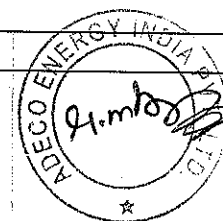
**Certificate of Compliances from Contractor**  
(for Compliance of Provisions of Various Labour Enactments)

Month : AUGUST '2020      Name of Contractor- Adeco Energy India Pvt. Ltd      Project : Housekeeping Bid. No-10  
Work order: Housekeeping Building No-10, Cyber City, DLF Phase-III, GGN      Dated: 14.05.2020.

| S.No. | NAME OF ACT                                                                                                     | Yes | No | Remarks (if non-compliance)                   |
|-------|-----------------------------------------------------------------------------------------------------------------|-----|----|-----------------------------------------------|
| 1)    | <b>Employees' Provident Funds &amp; Miscellaneous Provisions Act, 1952</b>                                      |     |    | GN/GGN/29340                                  |
| a)    | I have been allotted PF code number from PF authorities                                                         | Yes |    |                                               |
| b)    | Deposit of deductions paid by 15th of each month                                                                | Yes |    |                                               |
| c)    | Returns, forms, records to be maintained & submitted to the Authorities                                         | Yes |    |                                               |
|       | Form 2 Nomination & Declaration Form to be submitted for new joinees                                            | Yes |    |                                               |
|       | Form 3 A Contribution Card-Return to be submitted                                                               | Yes |    |                                               |
|       | Form 5- Return of Employees qualifying for Mship                                                                | Yes |    |                                               |
|       | Form 6 -Annual Statement of Contribution                                                                        | Yes |    |                                               |
|       | Form 10-Return of members leaving Service                                                                       | Yes |    |                                               |
|       | Form 11-Declaration by person taking up employment in an Estd                                                   | Yes |    |                                               |
|       | Form 12 A -Statement of Contributions                                                                           | Yes |    |                                               |
| d)    | Inspection Book maintained for observations of the Inspector                                                    | Yes |    |                                               |
| e)    | Any other provisions not mentioned above.                                                                       |     | No |                                               |
| 2)    | <b>Payment of Wages Act, 1936</b>                                                                               | Yes |    |                                               |
| a)    | Payment of wages by 7th of each month                                                                           | Yes |    |                                               |
| b)    | Certification by representative of the Company on the original wage register of the payments made to the labour | Yes |    |                                               |
| c)    | Payment of overtime as per Act                                                                                  | Yes |    | No Overtime During Month of AUGUST '2020      |
| d)    | Abstract of the Act and Rules in English & Hindi displayed                                                      | Yes |    |                                               |
| e)    | Returns, forms, records to be maintained & submitted to the Authorities                                         | Yes |    |                                               |
|       | Form I Register of Fines                                                                                        | Yes |    |                                               |
|       | Form II Register of Deductions for damage & loss                                                                | Yes |    |                                               |
|       | Form III Register of advance                                                                                    | Yes |    |                                               |
| f)    | Wage Slip issued                                                                                                | Yes |    |                                               |
| g)    | Any other provisions not mentioned above.                                                                       |     | No |                                               |
| 3)    | <b>Minimum Wages Act, 1948</b>                                                                                  | Yes |    |                                               |
| a)    | Payment of minimum wages by the contractor as per notification issued by Govt. Authorities                      | Yes |    |                                               |
| b)    | Display an abstract of the Act                                                                                  | Yes |    |                                               |
| c)    | Any other provisions not mentioned above.                                                                       |     | No |                                               |
| 4)    | <b>Contract Labour (Regulation &amp; Abolition) Act, 1970</b>                                                   |     | No | Not Required as manpower is less than 50 Nos. |
| a)    | I am holding a a valid licence and complying with the conditions contained therein.                             |     | No |                                               |
| b)    | Display an abstract of the Act in English & Hindi                                                               |     | No |                                               |
| c)    | Display notices showing in English & Hindi                                                                      | Yes |    |                                               |
|       | Rates of Wages                                                                                                  | Yes |    |                                               |
|       | Hours of work                                                                                                   | Yes |    |                                               |
|       | Wages period                                                                                                    | Yes |    |                                               |
|       | Date of payment of wages                                                                                        | Yes |    | 07th of Every Month                           |
|       | Names & address of the Inspector                                                                                | Yes |    |                                               |
|       | Date of payment of unpaid wages                                                                                 | Yes |    | No Unpaid Wages                               |



| Certificate of Compliances from Contractor<br>(for Compliance of Provisions of Various Labour Enactments) |                                                                                                            |                                                 |    |                                                                     |
|-----------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|-------------------------------------------------|----|---------------------------------------------------------------------|
| Month : AUGUST '2020                                                                                      |                                                                                                            | Name of Contractor- Adeco Energy India Pvt. Ltd |    | Project : Housekeeping Bld. No-10                                   |
| Work order: Housekeeping Building No-10, Cyber City, DLF Phase-III, GGN                                   |                                                                                                            | Dated: 14.05.2020.                              |    |                                                                     |
| S.No.                                                                                                     | NAME OF ACT                                                                                                | Yes                                             | No | Remarks (if non-compliance)                                         |
| d)                                                                                                        | Returns, forms, records to be maintained & submitted to the Authorities                                    |                                                 |    |                                                                     |
|                                                                                                           | Form -9 Register of workmen employed by me.                                                                | Yes                                             |    |                                                                     |
|                                                                                                           | Form -10 (Employment Card )being given by me.                                                              | Yes                                             |    |                                                                     |
|                                                                                                           | Form -11 (Service Certificate )being given by me.                                                          | Yes                                             |    |                                                                     |
|                                                                                                           | Form- 12 (Muster Roll) being maintained by me.                                                             | Yes                                             |    |                                                                     |
|                                                                                                           | Wage Register in Form 13 being maintained by me.                                                           | Yes                                             |    |                                                                     |
|                                                                                                           | Form 14 (Register of wage Cum wage Muster Roll) being maintained by me in case of 15 days wage period      | Yes                                             |    |                                                                     |
|                                                                                                           | Wage Slip Is being given by me.                                                                            | Yes                                             |    |                                                                     |
|                                                                                                           | Form- 16 (Register of deductions) being maintained by me.                                                  | Yes                                             |    |                                                                     |
|                                                                                                           | Form- 17 (Register of fines) being maintained by me.                                                       | Yes                                             |    |                                                                     |
|                                                                                                           | Form- 18 (Register of Advances) being maintained by me.                                                    | Yes                                             |    |                                                                     |
|                                                                                                           | Form- 19 (Register of Overtime) being maintained by me.                                                    | Yes                                             |    |                                                                     |
|                                                                                                           | Form 20-Half Yearly return is being Sent by me. - details of workman & compliances of provisions laid down | Yes                                             |    |                                                                     |
| f)                                                                                                        | Welfare facilities                                                                                         |                                                 |    |                                                                     |
|                                                                                                           | Arrangements of hygienic & clean drinking water at sites                                                   | Yes                                             |    |                                                                     |
|                                                                                                           | Provision of urinals/toilets at each site and to keep them clean                                           | Yes                                             |    |                                                                     |
|                                                                                                           | No workers less than the age of 18 years is engaged at site                                                | Yes                                             |    |                                                                     |
|                                                                                                           | No female workers is employed after 7.00 PM at site                                                        | Yes                                             |    | No Female Worker Working at site                                    |
|                                                                                                           | First-aid box with necessary medicines kept at the site                                                    | Yes                                             |    |                                                                     |
|                                                                                                           | Canteen provided where more than 100 workers are ordinarily employed                                       | Yes                                             |    |                                                                     |
|                                                                                                           | Rest Room provided                                                                                         | Yes                                             |    |                                                                     |
| g)                                                                                                        | Employment of Sub-Contractor                                                                               |                                                 |    |                                                                     |
|                                                                                                           | Whether any sub-contractor has been engaged during this period                                             |                                                 | No |                                                                     |
|                                                                                                           | If yes, whether Principal employer has been informed and all requisite formalities for licensing           |                                                 | No | No Sub-Contractor Engaged during month of AUGUST '2020              |
|                                                                                                           | registration etc have been completed.                                                                      |                                                 | No |                                                                     |
| h)                                                                                                        | Any other provisions not mentioned above.                                                                  |                                                 | No |                                                                     |
| 5)                                                                                                        | Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979                  |                                                 |    |                                                                     |
|                                                                                                           | Modus operandi of recruitment of contract labour determines the status of worker as                        |                                                 | No |                                                                     |
|                                                                                                           | Inter state Migrant                                                                                        |                                                 | No |                                                                     |
| a)                                                                                                        | Whether any migrant labour has been engaged                                                                |                                                 | No |                                                                     |
| b)                                                                                                        | If yes, whether the facilities are being provided.                                                         |                                                 | No | No Inter State Migrant Workmen Engaged During month of AUGUST '2020 |
|                                                                                                           | Workmen issued a passbook with photograph                                                                  |                                                 | No |                                                                     |
|                                                                                                           | Inter-state migrant workman paid displacement allowance equivalent to 50% of monthly wages                 |                                                 | No |                                                                     |
|                                                                                                           | Journey allowance/return fare paid to workman by the contractor                                            |                                                 | No |                                                                     |
|                                                                                                           | Medical facilities                                                                                         |                                                 | No |                                                                     |
|                                                                                                           | Protective clothing                                                                                        |                                                 | No |                                                                     |
|                                                                                                           | Residential accommodation                                                                                  |                                                 | No |                                                                     |
| c)                                                                                                        | Any other provisions not mentioned above.                                                                  |                                                 | No |                                                                     |



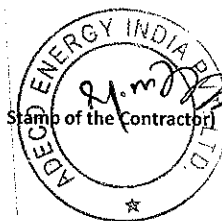


| Certificate of Compliances from Contractor<br>(for Compliance of Provisions of Various Labour Enactments) |                                                                                                                                                                                                                                                                                         |                                                 |    |                                                      |
|-----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|----|------------------------------------------------------|
| Month : AUGUST '2020                                                                                      |                                                                                                                                                                                                                                                                                         | Name of Contractor- Adeco Energy India Pvt. Ltd |    | Project : Housekeeping Bld. No-10                    |
| Work order: Housekeeping Building No-10, Cyber City, DLF Phase-III, GGN                                   |                                                                                                                                                                                                                                                                                         | Dated: 14.05.2020.                              |    |                                                      |
| S.No.                                                                                                     | NAME OF ACT                                                                                                                                                                                                                                                                             | Yes                                             | No | Remarks (if non-compliance)                          |
| 6)                                                                                                        | <b>Employees' State Insurance Act, 1948 (To fill only if applicable)</b>                                                                                                                                                                                                                |                                                 |    | 69000457820001099                                    |
| a)                                                                                                        | Contributions payable to be deposited with ESI Authorities latest by 21st of every month                                                                                                                                                                                                | Yes                                             |    |                                                      |
| b)                                                                                                        | Returns, forms, records to be maintained & submitted to the Authorities                                                                                                                                                                                                                 | Yes                                             |    |                                                      |
|                                                                                                           | Form 01 registration of Factories or Establishment was sent in time (for code number)                                                                                                                                                                                                   | Yes                                             |    |                                                      |
|                                                                                                           | Code number allotted and being entered all documents prepared & completed under the Act                                                                                                                                                                                                 | Yes                                             |    |                                                      |
|                                                                                                           | Form I (declaration form on joining) is being sent to authorities within time                                                                                                                                                                                                           | Yes                                             |    |                                                      |
|                                                                                                           | Form 3 (return of declaration form) are being sent within time                                                                                                                                                                                                                          | Yes                                             |    |                                                      |
|                                                                                                           | Identity card being received by authority and distributed to employees                                                                                                                                                                                                                  | Yes                                             |    |                                                      |
|                                                                                                           | Form 7 (register of employees) is being maintained                                                                                                                                                                                                                                      | Yes                                             |    |                                                      |
|                                                                                                           | Accident book is maintained in Form 15                                                                                                                                                                                                                                                  | Yes                                             |    |                                                      |
|                                                                                                           | Accident report on Form 16 is being sent to ESI local office and dispensary                                                                                                                                                                                                             | Yes                                             |    |                                                      |
|                                                                                                           | Form 6 (return of contribution) are being submitted within time                                                                                                                                                                                                                         | Yes                                             |    |                                                      |
|                                                                                                           | Inspection book is maintained                                                                                                                                                                                                                                                           | Yes                                             |    |                                                      |
| c)                                                                                                        | Any other provisions not mentioned above.                                                                                                                                                                                                                                               |                                                 | No |                                                      |
| 7)                                                                                                        | <b>Workmen's Compensation Act, 1923</b>                                                                                                                                                                                                                                                 |                                                 |    |                                                      |
| a)                                                                                                        | Whether Workman Compensation Insurance & Third Party Risk Policies has been taken in respect of labour employed is valid as per requirement and norms prescribed                                                                                                                        | Yes                                             |    |                                                      |
| b)                                                                                                        | Benefit under the Act to be extended by in case of employment injury                                                                                                                                                                                                                    | Yes                                             |    |                                                      |
| c)                                                                                                        | Returns, forms, records to be maintained & submitted to the Authorities                                                                                                                                                                                                                 | Yes                                             |    |                                                      |
|                                                                                                           | Form EE (report of fatal accident) is being submitted to Commissioner                                                                                                                                                                                                                   | Yes                                             |    |                                                      |
|                                                                                                           | Register of Agreement is being maintained on Form R                                                                                                                                                                                                                                     | Yes                                             |    | No any accident during of this month of AUGUST '2020 |
|                                                                                                           | Annual return is being submitted- details of accidents                                                                                                                                                                                                                                  | Yes                                             |    |                                                      |
|                                                                                                           | Benefit under the Act to be extended by in case of employment injury                                                                                                                                                                                                                    | Yes                                             |    |                                                      |
| d)                                                                                                        | Any other provisions not mentioned above.                                                                                                                                                                                                                                               |                                                 | No |                                                      |
| 8                                                                                                         | <b>Delhi Labour welfare Fund./Punjab Lab Welfare fund</b>                                                                                                                                                                                                                               |                                                 |    |                                                      |
|                                                                                                           | By a notification dt 04.04.2007 issued recently made applicable to all employees doing clerical manual & skilled work where contribution @ Rs.10 per month from Employers & Rs.5 per month from Employee's end are to be deposited to the Fund by 31 st December of each calendar year. | Yes                                             |    |                                                      |
|                                                                                                           |                                                                                                                                                                                                                                                                                         | Yes                                             |    |                                                      |
|                                                                                                           |                                                                                                                                                                                                                                                                                         | Yes                                             |    |                                                      |
| a)                                                                                                        | Whether contribution has been submitted within prescribed time.                                                                                                                                                                                                                         | Yes                                             |    |                                                      |
| b)                                                                                                        | Whether unaccumulated wages are paid to the authority within the prescribed time to the authority                                                                                                                                                                                       | Yes                                             |    |                                                      |
| c)                                                                                                        | Any other provisions not mentioned above.                                                                                                                                                                                                                                               |                                                 | No |                                                      |

Checked  
(Site P&A)

Verified  
(P&A Incharge)

(Signature & Stamp of the Contractor)



## WORKMAN COMPENSATION INSURANCE

UIN- IRDAN115P0010V01200607 Misc 10

### POLICY SCHEDULE

Policy No. 4010/156017453/01/000 (TRUE COPY)

Issued at MUMBAI

1. Name of the Insured:
2. Address of the Insured:

ADECO ENERGY INDIA PVT LTD  
C 2, Udyog Vihar Phase V  
Gurgaon  
Haryana Pin- 122001

3. Intermediary Details:

Agency Code1: 9468950  
Agency Name: SOHAN LAL ARORA  
Agent's mobile no.: 8860702824  
Agent's E-mail ID : pinnacleconsultancy@YAHOO.IN

4. Total Sum Insured:

66,66,000.00

5. Scope of cover:

Main Coverage:

WC Liability Cover Table 'A'

Extensions

Endorsement

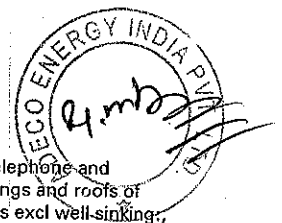
- (i) Table A: Coverage provided is Indemnity against legal liability for accidents to employees under the Workmen's Compensation Act, 1923 and subsequent amendments of the said Act prior to the date of the issue of the policy; The Fatal Accidents Act 1855 and at Common Law only

#### Exclusions:

- (i) Any employment compensation in excess of the actual sum insured for workmen compensation ordinance (not to apply in respect of common law awards)
- (ii) Losses suffered in the course of manufacturing and/or supplying and/or producing storing, filling, breaking down, transporting Fireworks, ammunition, fuses, cartridges, powder, nitro-glycerine, or any explosives.
- (iii) Losses suffered in the course of manufacturing and/or supplying and/or producing storing, filling, breaking down, transporting Gases and/or air under pressure in containers.
- (iv) Losses suffered in the course of manufacturing and/or supplying and/or producing storing, filling, breaking down, transporting Butane, methane, propane, and other liquefied gases.
- (v) Losses suffered in the course of manufacturing and/or supplying and/or producing storing, filling, breaking down, transporting Celluloid and pyroxylin.
- (vi) Losses suffered in the course of manufacturing and/or supplying and/or producing storing, filling, breaking down, transporting Petrochemicals and also chemicals of a toxic (as defined under India Public Liability Act 1991), noxious, explosive and/or highly flammable nature.
- (vii) Losses suffered in the course of Manufacturing and/or supplying and/or producing storing, filling, down, transporting Asbestos and/or asbestos products.
- (viii) It is understood and agreed, however, that the storage, transport and/or handling if any of the substances above mentioned other than f) which is merely incidental to the operation and/or trade of the Insureds not otherwise excluded is covered
- (ix) Underground and/or underwater mines and/or underground services in connection therewith. However, this exclusion shall only apply where more than 20 people are working at the same location at any one time.
- (x) Subaqueous work (underwater work).
- (xi) Quarries, where explosives are used.
- (xii) Losses suffered on or in connection with offshore rigs.
- (xiii) Aircraft crews in respect of flight risk. However, this exclusion shall not apply to aircraft which are set aside for non fare paying executive use and which are crewed by six persons or less.
- (xiv) Ship crews other than on inland vessels or on vessels operating within territorial waters. However, this exclusion shall not apply to a vessel crewed by six persons or less.
- (xv) Fire brigades other than those formed privately for loss prevention purposes.
- (xvi) Service in any kind of armed forces (including, but not limited to military, police, security services).
- (xvii) Operation of railways, other than sidings.
- (xviii) Employees employed on a permanent basis in USA and/or Canada.
- (xix) Professional sports team.
- (xx) Contractors engaged exclusively in wrecking or demolition of building and/or scrap metal merchants.
- (xxi) Any compensation in medical extension expenses if the injured is hospitalized for more than 12 month due to an accident as per the coverage opted in WC policy.

#### Conditions:

- (i) Sub Contractors are Covered
- (ii) Policy for Table A only
- (iii) Risk Classification code: 130A, 349, 222
- (iv) Entry age limit: As per WC Act
- (v) Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Apparatus incl. wireless, telephone and telegraph: Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight, Plumbers' excl well-sinking, Housekeeping Staff- indoor:



(vi) Policy is issued on unnamed basis.

(vii) No. of lives: 49

(viii) Risk Location Address: DLF POWER AND SERVICES LIMITED, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, GURGAON, 122001, HARYANA, INDIA, DLF POWER AND SERVICES LIMITED, Energy Center, Building 05, DLF Cyber City, DLF Phase III, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Building 08, Lower Ground, DLF Cyber City, DLF Phase II, Gurugram, Haryana, 122002 DLF POWER AND SERVICES LIMITED, Energy Center, Infinity Building, Opposite DLF Phase II, Gurugram, Haryana, 122002

Nature of work/activity

Policy type

Entry age limit

Policy cover

Risk classification code

No of lives

UNNAMED

As per WC Act

table A

130A, 349, 222, 222, 222

49

Special Conditions:

(i) (i) Occupational diseases are not covered.

(ii) For resolution of any query or grievance, Insured may contact the respective branch office of the Company or may call toll free no. 1800-2666 or may approach us at the sub section Grievance Redressal on our website www.icicilombard.com (Customer Support section). However, if the resolution provided by us is not satisfactory you may approach Insurance Regulatory and Development Authority (IRDA) through the Integrated Grievance Management Section (IGMS) or IRDA Grievance Call Centre (IGCC) at their toll free no. 155255.

6. Period of Insurance:

From: 28/09/2019 Time: 00:00 Hours

To Midnight of 27/09/2020

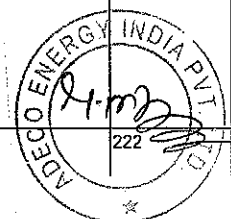
7. Premium Calculations

| Premium Break Up | (Rs.) | Premium (Rs.) |
|------------------|-------|---------------|
| Stamp Duty       | (Rs.) | 07.00         |
| *Total Premium   | (Rs.) | 16,194.24     |

\*Premium value mentioned above is inclusive of taxes applicable

8. Details of workmen to be insured

| Estimated Number of Employees | Occupation of Employees | Estimated Total Salaries Wages and other money earnings | Estimated Total Earnings for the Policy Duration | Place or Places of Employment                                                                                                                   | Industry Classification                                                                                                                   | Sub Industry Classification                                                                                                                                                                                                 | Risk Classification Code |
|-------------------------------|-------------------------|---------------------------------------------------------|--------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| 6                             | Highly Skilled Workers  | 16,000.00                                               | 11,52,000.00                                     | DLF Power And Services Limited, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001 | Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Apparatus incl. wireless, telephone and telegraph | Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight | 130A                     |
| 6                             | Highly Skilled Workers  | 16,000.00                                               | 11,52,000.00                                     | DLF Power And Services Limited, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001 | Plumbers excl well sinking                                                                                                                | NA                                                                                                                                                                                                                          | 349                      |
| 3                             | Supervisor              | 12,000.00                                               | 4,32,000.00                                      | DLF Power And Services Limited, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001 | Housekeeping Staff- indoor                                                                                                                | NA                                                                                                                                                                                                                          | 222                      |
| 3                             | Housekeeping            | 11,000.00                                               | 3,96,000.00                                      | DLF Power And Services Limited, Energy Center, Building 10, DLF Cyber City, Near Shankar Chowk, Opposite Gateway Tower, Gurgaon, Haryana-122001 | Housekeeping Staff- indoor                                                                                                                | NA                                                                                                                                                                                                                          | 222                      |
| 31                            | Housekeeping            | 9,500.00                                                | 35,34,000.00                                     | DLF Power And Services Limited, Energy Center,                                                                                                  | Housekeeping Staff- indoor                                                                                                                | NA                                                                                                                                                                                                                          | 222                      |





भारत सरकार  
Government of India  
सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय  
Ministry of Micro, Small and Medium Enterprises



# UDYAM REGISTRATION CERTIFICATE

Our small hands to  
make you LARGE

TYPE OF ENTERPRISE

SMALL

SERVICES

UDYAM REGISTRATION NUMBER

UDYAM-HR-05-0001535

NAME OF ENTERPRISE

M/S ADECO ENERGY INDIA PRIVATE LIMITED

NAME OF UNITS

| SNo. | Udyog Aadhaar Memorandum | Units Name                   |
|------|--------------------------|------------------------------|
| 1    | DL03E0011653             | ADECO ENERGY INDIA PVT. LTD. |

OFFICIAL ADDRESS OF  
ENTERPRISE

| Flat/Door/Block No. | PLOT NO. - C - 2 | Name of Premises/ Building | ADECO ENERGY INDIA PVT. TD. |
|---------------------|------------------|----------------------------|-----------------------------|
| Village/Town        | UDYOG VIHAR      | Block                      | Phase 5                     |
| Road/Street/Lane    | Tikona Park      | City                       | Gurgaon                     |
| State               | HARYANA          | District                   | GURUGRAM, Pin 122016        |
| Mobile              | 9310141490       | Email:                     | adecoenergy@gmail.com       |

DATE OF INCORPORATION /  
REGISTRATION OF ENTERPRISE

19/09/2007

DATE OF COMMENCEMENT OF  
PRODUCTION/BUSINESS

19/09/2007

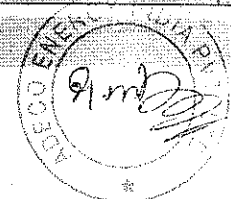
NATIONAL INDUSTRY  
CLASSIFICATION CODE(S)

| SNo. | NIC 2 Digit                                                                  | NIC 4 Digit                                                                       | NIC 5 Digit                                                                                                     | Activity      |
|------|------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|---------------|
| 1    | 42 - Civil Engineering                                                       | 4220 - Construction of utility projects                                           | 42209 - Construction of utility projects n.e.c.                                                                 | Manufacturing |
| 2    | 42 - Civil Engineering                                                       | 4290 - Construction of other civil engineering projects                           | 42909 - Other civil engineering projects n.e.c.                                                                 | Manufacturing |
| 3    | 70 - Activities of head offices; management consultancy activities           | 7010 - Activities of head offices                                                 | 70100 - Activities of head offices                                                                              | Services      |
| 4    | 71 - Architecture and engineering activities; technical testing and analysis | 7110 - Architectural and engineering activities and related technical consultancy | 71100 - Architectural and engineering activities and related technical consultancy                              | Services      |
| 5    | 71 - Architecture and engineering activities; technical testing and analysis | 7120 - Technical testing and analysis                                             | 71200 - Technical testing and analysis                                                                          | Services      |
| 6    | 78 - Employment activities                                                   | 7810 - Activities of employment placement agencies                                | 78100 - Activities of employment placement agencies                                                             | Services      |
| 7    | 81 - Services to buildings and landscape activities                          | 8110 - Combined facilities support activities                                     | 81100 - Combined facilities support activities                                                                  | Services      |
| 8    | 81 - Services to buildings and landscape activities                          | 8130 - Landscape care and maintenance service activities                          | 81300 - Landscape care and maintenance service activities                                                       | Services      |
| 9    | 87 - Residential care activities                                             | 8790 - Other residential care activities n.e.c.                                   | 87900 - Other residential care activities n.e.c.                                                                | Services      |
| 10   | 96 - Other personal service activities                                       | 9609 - Other personal service activities n.e.c.                                   | 96098 - General household maintenance activities like grooming of the floor, dusting, cleaning of utensils etc. | Services      |

DATE OF UDYAM REGISTRATION

21/08/2020

Disclaimer: This is computer generated statement, no signature required.  
Printed from <https://udyamregistration.gov.in>



For any assistance, you may contact:

1. DIC GURGAON
2. MSME-DI KARNAL

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Ministry of  
**MSME**

